

## Corporate Risk Register

Risk			Assessment			
No.	Risk Area & Lead Officers	Risk Description	Likelihood	Impact	Risk Rating	Traffic Light
1	<b>Workforce Planning &amp; Development</b>  CMT Lead – Cheryl Coppell CLT Lead – Joanna Ruffle	Developing and retaining highly productive and fully competent staff, working within a fit for purpose and well integrated organisation, is crucial for the delivery of the Council's services and outcomes for the community.	2/4	3/4	6/16	Amber
2	<b>Community Engagement &amp; Communications</b>  CMT Lead – Cheryl Coppell CLT Lead – Roger McFarland / Mark Leech	The Council can only achieve many of its objectives with the active support and involvement of the residents in the Borough. Without effective communications perceptions and events causing reputational damage is not managed. The effects of the reduction in financial resources available to deliver services can be reduced if the organisation is able to actively manage the residents of Havering in embracing the Big Society agenda.	2/4	3/4	6/16	Amber

3	<p><b>Causing harm to people we owe a duty of care</b></p> <p>CMT Lead – Lorna Payne / Sue Butterworth CLT Lead – David Cooper/Kathy Bundred</p>	<p>The Council exists to provide services to the residents of the Borough and has a duty of care particularly to the vulnerable in society. These are legislative responsibilities. We are also challenged with empowering residents with the ability to make choices with regards their own care under the personalisation agenda, whilst retaining responsibility for ensuring that there choices are not detrimental to their welfare.</p>	2/4	3/4	6/16	Amber
4	<p><b>Business Growth &amp; Investment</b></p> <p>CMT lead – Cynthia Griffin CLT Lead – Roger McFarland</p>	<p>Business growth is a major Council priority. Jobs and incomes are key determinants of wellbeing and quality of life for residents and employees in the borough. The strength of our business base will also directly affect the Council's future income following the reform of local government finance.</p>	3/4	3/4	9/16	Amber
5	<p><b>Change Management</b></p> <p>CMT Lead – Cheryl Coppell CLT Lead – CLT Chair</p>	<p>At a time where considerable change is happening both externally and internally this needs to be managed to ensure the changes happen in the most efficient and effective manner.</p>	2/4	3/4	6/16	Amber

6	<b>Business Continuity and Emergency Planning</b>  CMT Lead - Andrew Blake-Herbert CLT Lead – Patrick Keyes / Geoff Connell	The Council must continue to operate and provide services to the community during incidents that impact on our ability to do so and the residents of the Borough will look to us to take appropriate action, working with partners, in an emergency.	2/4	4/4	8/16	Amber
7	<b>Partnerships, Shared Services &amp; Contractor Arrangements</b>  CMT Lead – Cheryl Coppel CLT Lead – CLT Chair	Our supply chain is increasingly diverse, relationships with our suppliers or partnerships/working arrangements with other organisations are critical to service delivery and the broader achievement of our objectives. This risk excludes Health see no. 10.	3/4	3/4	9/16	Amber
8	<b>Financial Challenges</b>  CMT Lead - Andrew Blake Herbert CLT Lead – Mike Stringer	The organisation faces a difficult future as changes to the way we are funded are implemented and reductions in funding available in some if not all areas occur.	2/4	3/4	6/16	Amber
9	<b>Information Governance</b>  CMT Lead – Ian Burns CLT Lead – Geoff Connell	The Council has a legislative responsibility to maintain the security and confidentiality of data it holds relating to individuals.	2/4	4/4	8/16	

10	<p><b>Changing health responsibilities and the impact on social care</b></p> <p>CMT Lead – Cheryl Coppel/Lorna Payne CLT Lead – Kathy Bundred /David Cooper / Joe Coogan / Julie Brown</p>	<p>The transfer of public health responsibilities to the Council, and changes to health commissioning (including GP clinical commissioning groups), will have major implications for the organisation, funding, procurement, and delivery of effective health and social care services.</p>	<b>3/4</b>	<b>3/4</b>	<b>9/16</b>	<b>Amber</b>
11	<p><b>Impact of 2012 Games</b></p> <p>CMT Lead – Cheryl Coppel / Cynthia Griffin CLT Lead – Simon Parkinson</p>	<p>The Olympics provides a number of opportunities for the Council and Borough as a whole to exploit, it will also bring with it a number of impacts that will need to be managed during the period of the games.</p>	<b>3/4</b>	<b>3/4</b>	<b>9/16</b>	<b>Amber</b>
12	<p><b>Equalities &amp; Diversity</b></p> <p>CMT Lead – Cheryl Coppel CLT Lead – Roger McFarland</p>	<p>Within society there are expectations for public bodies to lead the way and set the highest standards in equalities and diversity. These expectations are backed up by legislation (Public Sector Equality Duty) which requires us as an organisation to promote equalities and diversity and to avoid discrimination of every kind in the way it exercises all its functions.</p>	<b>2/4</b>	<b>3/4</b>	<b>6/16</b>	<b>Amber</b>